



NAVIGATING CHANGE

2021 ANNUAL REPORT

MISSION & VISION

Transforming lives through creative opportunities and excellent supports for people with disabilities and special needs.

sasi believes in a future where all persons, regardless of their abilities, can reach their full potential as responsible, valued and contributing members of their community. We strive for excellence in providing employment, healthcare, housing options and community supports that are chosen by individuals and families. Together we transform lives and bring dignity, purpose, confidence and hope to every individual, every day.

“I want to take archery lessons.”

This is the third time in the past few months that I had heard Frances Gabel tell me that she wanted to shoot a bow and take archery lessons. Worrying that I had unintentionally influenced her into saying this, I asked her where this was coming from.

“My dad used to hunt and shoot archery, and I think it would be really cool to learn,” she told me.

My brain immediately scanned through all of the reasons she “can’t” do this, but ultimately, the only thought I had was, “Who am I or anyone else to tell her she ‘can’t’ do something that she hasn’t even tried yet?” So she talked to her dad, who was in total support of her trying this, and I got the ball rolling on trying to find a place that would take her on.

I took archery lessons with Frank and Beryl Bergum of Evans JOAD Archery on Church Road in Angola and reached out to Ron Bergum, who now runs the club since the passing of his father. He began giving lessons to a teenager with autism a few years ago, and who is now a five-time archery state champion. When I asked, he said he would love to have Frankie come for a lesson.



While driving to her first archery lesson on Dec. 7, to say I was a little nervous was an understatement. I reminded her that this lesson will let her know if she is physically able to do this sport, as its not as easy as most people think, and it will also let her know if she actually likes it and wants to pursue it. With her understanding, we walked in and she held a bow for the first time.

Did the arrow only make it down the range 5 feet at times? Yes. Did she need help pulling the bow back and keeping it steady? Yes. Did she need help nocking the arrow, and placing her fingers correctly on the string? Yes. Did she ever once give up? No.

Frankie absolutely loved her first archery lesson, and is looking forward to continuing to go and improving her abilities. She isn’t sure if she will ever be good enough to compete, but there are tournaments she could go to and compete against others all over New York State, and the prospect of that was really exciting to her.

Good job, Frankie, for following through on hobbies and interests that you want to do. In this field, it is important to remember the real reason why we are here, and to never let anyone tell someone that they can’t do something.

A MESSAGE FROM THE PRESIDENT



SASI IS AND ALWAYS WILL BE A CARING AND MISSION-DRIVEN ORGANIZATION. THE PASSION, CREATIVITY, AND RESOLVE TO PROVIDE AND MAINTAIN EXCELLENT CARE AND SUPPORTS FOR INDIVIDUALS WITH INTELLECTUAL DISABILITIES IS BEYOND WORDS. AS IN THE PREVIOUS YEAR, THE COVID-19 PANDEMIC SHOWED LITTLE SIGN OF ENDING AS IT ROLLED INTO 2021. TOGETHER WITH A STAFFING CRISIS NEVER BEFORE SEEN IN MY 44 YEARS AT SASI, THE SITUATION SEEMED NEARLY INSURMOUNTABLE. WITH STAFF WORKING UP TO 80 HOURS PER WEEK BURNOUT WAS INEVITABLE. NEVERTHELESS, WITH A DEDICATED AND CARING STAFF, INDIVIDUALS CONTINUED TO RECEIVE THE BEST OF CARE. I CAN'T SAY ENOUGH ABOUT THE VALIANT EFFORT THE STAFF PUT FORTH EACH AND EVERY DAY.

I DO BELIEVE THAT BETTER TIMES ARE ON THE HORIZON AND THAT 2022 AND THE YEARS BEYOND WILL BE BETTER AND BRIGHTER. THE EXPERIENCE OF THE LAST TWO YEARS WILL MAKE US ALL STRONGER AND OUR MISSION WILL PREVAIL.

AS I WRITE THIS MESSAGE, MY TIME AT SASI IS COMING TO AN END. IT IS WITH MIXED EMOTIONS THAT I RETIRE INTO THE NEXT PHASE OF MY LIFE.

I AM BOTH PROUD AND PRIVILEGED TO HAVE BEEN GIVEN THE OPPORTUNITY TO CONTRIBUTE TO THE SUCCESS OF SUCH A GREAT ORGANIZATION. BEST WISHES AND THANK YOU TO ALL.

A handwritten signature in black ink that reads "Anthony J. Annunziato". The signature is fluid and cursive, with a large initial 'A'.

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Revenue:

Government Revenue	\$37,451,197	82.47%
HUD	\$29,684	0.07%
Sub Contract Revenue	\$2,868,107	6.32%
Program Participant Fees	\$2,973,706	6.55%
Clinic 3rd Party Reimbursement	\$168,455	0.37%
Investments	\$1,818,713	4.01%
Vending Sales	\$0	0.00%
Contributions	\$52,193	0.11%
Miscellaneous	\$46,494	0.10%

Total Revenues	\$45,408,549	100.00%
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Expenses:

Personal Services	\$27,227,530	63.26%
Fringe Benefits	\$8,270,860	19.22%
Professional Fees	\$543,462	1.26%
Supplies	\$1,166,586	2.71%
Utilities	\$823,255	1.91%
Building Maintenance	\$535,112	1.24%
Leased Facilities	\$321,295	0.75%
Insurance	\$385,980	0.90%
Equipment Expense	\$717,733	1.67%
Individual & Staff Transportation	\$1,223,815	2.84%
Workshop Expense	\$310,392	0.72%
Interest Expense	\$133,851	0.31%
Depreciation Expense	\$1,058,521	2.46%
Miscellaneous Expense	\$323,326	0.75%

Total Expense	\$43,041,717	100.00%
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Surplus	\$2,366,833
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2021 Foundation Grants

Thanks to the generous support of our donors, the following projects were able to be completed through grants from the Sasi Foundation:

Wexford IRA – Walk-In shower unit - \$5,432

Darien Road IRA - concrete patio in the rear of the home \$6,800

Elma Day Program - walking trail- \$16,400

Porterville IRA - cement patio and sidewalk - \$5,031.25

West Seneca Day Program - concrete outdoor patio space - \$7,790

Moving Miracles - two solar 250 projectors with DVDs and two wash lights \$2,000

Sardinia Day Program - concrete sidewalks around the Sardinia Building - \$11,000

Holland/Glenwood IRA - pavement of the driveway - \$10,880

George Street IRA - concrete patio - \$6,906.25

Monaghan IRA - ceiling track lift system - \$10,800



WEST SENECA PATIO

Direct Support Professional, Exceptional Service Awards

The Direct Support Professionals Award for Exceptional Service is presented to those employees who consistently exemplify the heart of sasi's mission and vision.



Award Recipients

Rebecca Hedges
Jessica Cooper
Lisa Shealy Smith
Florence Schneider
Greg Norton
Karen Hontz

Taylor Fox Spaich
Kristen Klepp
Vanessa Hines
Alexis Schmidt
Felicia Sherman
Sarah Young

Sarah Petrus
Angie Edie
Heather Smith
Kimberly Hammond
Lacey Pierce



Exceptional Service Award
Lynn Conrad



Founders Award
Jason Pennington



Champion Service Award
Mary Bracikowski

Founder's Award

The Founder's award is based on the concept of good things coming from the germination of an idea coupled with determination, persistence, and hard work.

The winner of the Founder's award is a staff member who exemplifies the attributes of the founding board members and whose ideas have helped to improve the agency and provide opportunities, influenced the people sasi supports, and has had a positive effect on the agency.

Lois Jackson Center Dedication

On Monday, June 28, 2021, sasi dedicated it's Sardinia facility to Lois Jackson, one of our founders and a long-time board member. Lois was an ardent advocate and fighter of services for individuals with developmental disabilities right up until her passing in 2020. Many past and current employees, family, and friends were on hand for the dedication ceremony. This center will help sasi continue to carry on Lois' mission.



Sasi Golf Tournament

With the cancelation of most of our in person events for nearly two years, it was truly a breath of fresh air to be out on the course with our supporters again! The 2021 sasi golf tournament was held at Harvest Hill Golf Course, in Orchard Park, where 164 golfers came out to enjoy the day and raise much needed funds to benefit the individuals at sasi with special needs.

Special thanks to our top sponsors: Upstate Pharmacy, Mighty Taco, Prodan Trash Company, M&T Insurance, KeyBank, Independent Health and EFPR Group. The 2021 tournament raised over \$51,000 which will directly benefit the individuals at sasi.



Recreation

Mask or no mask... the recreation respite group definitely knows how to have FUN, and 2021 was no different! The group got to revisit some of their favorite spots, including the Arcade & Attica Railroad, Cascade Lanes, Designing Dish, and so much more. But the fun didn't stop there! The Recreation group was also able to experience some new and unique events for the first time. They rented a movie screen at Flix Stadium 10, made their own sun catchers at Glean & Glimmer, and got to interact with some of the reptiles at Prehistoric World, just to name a few!



Moving Miracles

At the turn of the 2021 new year, we experienced more of the same of this new existence, and not much made sense. However, we followed every NYS guideline and mandate to the letter. The studio manager taught all of the dance classes offering in-studio and virtual with a model of seven-week sessions. Unfortunately, Moving Miracles could not host volunteer dance partners, college students needing to complete their fieldwork and internships.



Residential Success Story

Adam Tober has always been interested in donating blood. When he discovered a staff member donated blood at the beginning of the pandemic, Adam asked if he could donate, too. Arrangements were made, and Adam began donating blood on a regular basis in December 2020. His first donation was on the Connect Life Bus, which was at the Made in America Store, in Elma.

Adam is now a blood donation buddy for the staff member, at Connect Life in the Southgate Plaza. Adam is able to help three lives each time he donates and can take some time to go to Paula's Donuts, out for lunch, and shopping while there. Thank you, Adam, for helping save lives!



Supported Employment

The year proved to be a turn-around for many of the individuals in SEMP. Quite a few people were furloughed from their jobs during the previous year as businesses shut down. Eventually, the restrictions started to lift across the region, and the Job Developers were able to assist individuals getting back to work.

Not everyone experienced work disruptions though. Some people remained employed the entire time because they were considered essential workers as their employers remained open. David is one such essential worker, who has been employed at Walmart for 20 years. He received an award for his longevity and dedication to his job. David made sure he showed up to work to help customers and to be there despite all of the challenges.

High Hurdles

High Hurdles had a busy year ramping back up after the COVID shutdowns. Many riders were served this year, with over 700 individual lesson units provided. We also welcomed back a few of our sasi day habs to take lessons with us.

The Equine Center increased the number of individuals in each lesson to the "typical" class size, and volunteers were more involved as well. Riders improved their riding and horsemanship skills and we saw smiles on faces every day!

The horse show even made a triumphant return on Sept. 11, 2021. The program staggered the students riding in the show and supported a limited number of spectators for each rider. Every person that rode had a wonderful time and were excited to show off what they had been working on all session, and to simply get back to some



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