



Annual Report 2017

# A MISSION OF TRANSFORMATION

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s a s i   
transforming lives

## IMPACT METRICS

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**2,000+**  
individuals served throughout the Greater WNY area



**427**  
individuals served through 11 certified clinic locations



**215**  
individuals enrolled in Site-based Prevocational Program



**237**  
residents served in supervised and supported settings



**349**  
Individuals served through Day Habilitation Programs



**82**  
participants enrolled in Community-based Prevocational Program



**160**  
students served through Moving Miracles Dance Program



**43**  
served through Adaptive Fitness program



**98**  
riders served through High Hurdles Therapeutic Riding Program



YORKSHIRE

## Mission

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Transforming lives through creative opportunities and excellent supports for people with disabilities and special needs.

## Vision

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**sasi** believes in a future where all persons, regardless of their ability, can reach their full potential as responsible, valued and contributing members of their community. We strive for excellence in providing employment, healthcare, housing options and community supports that are chosen by individuals and families. Together we transform lives and bring dignity, purpose, confidence and hope to every individual, every day.

## A YEAR OF TRANSFORMATION

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**“The New York State Medicaid Redesign initiative presented us with many challenges. 2017 was a year of preparation for the future of an evolving service and support delivery system.”**

As required by OPWDD, a plan was developed and submitted to transition our sheltered workshops to community based opportunities and a site-based integrated business.

Plans and strategies were also developed for a rollout and conversion from Medicaid Service Coordination (MSC) to Care Coordination in soon-to-be established Care Coordination Organizations (CCOs).

Another round of OPWDD Rate Rationalization hit us hard as we were dealt a 7.75% rate cut midway through the year. Despite these and other stiff challenges, we have not lost sight of our focus. We remain true to our mission of “Transforming lives through creative opportunities and excellent supports for people with disabilities and special needs.”

With the help and support of caring, committed and resourceful staff, volunteers, families and board members, many lives have been transformed and countless dreams have come true.

Throughout the pages of this report you will see a sampling of our mission in action.

We look forward to a new year and future where all persons, regardless of their ability, can reach their full potential as responsible, valued and contributing members of their community.



**Anthony J. Annunziato**  
*President and CEO*

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## HOME SWEET HOME

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**In March of 2017, Chris achieved a new level of independence, moving out of his IRA and into his own apartment. With some help from his family and the support of his sasi team, he is now enjoying his newfound independence.**

Chris first realized that he wanted to move into his own place after seeing some of his family members living independently.

“My Uncle Chris lived in an apartment in Buffalo so I started getting ideas. Then I saw some of my cousins moving and I said, ‘Ok, that’s it. That’s enough; I’m doing this.’ My family helped me so much,” Chris said.

Once he realized that he wanted to find his own place, he began setting small goals for himself.

“I started making little projections for myself. I wanted to accomplish this before I hit 40,” Chris said. “People want to do things but they’re not sure if they can do it. Well, sometimes it takes a little bit of confidence to do it. I knew I could do it.”

Although Chris was confident he could make the move, the decision took a little convincing his mother. Though she was his biggest supporter in the process, sasi staff were able to help her realize that he was ready to take such a big step.

“My support team told [my mom], ‘He’s ready; he can do this.’ She had to come to grips with it. It’s hard to explain to parents that you’re



**Chris J.**  
*sasi resident*

ready,” said Chris. “Finally, she came to realize that I wanted to move out and I’ve been saying it for the longest time. She thought it was a dream. She was excited but she thought things would go wrong.”

According to Chris, as with anything in life, there will always be people who doubt your ability to achieve your goals. But he didn’t let that stand in his way.

“There’s always going to be people who think you can’t do it. But I wanted to do this, so I made my decision. If you get an opportunity, take advantage of it because you don’t know when it will come up again,” he said. “I was looking for my apartment, then I found one and I said ‘Ok. Is it good? Can you afford it? Ok. \*bing\* It’s done.’ Don’t hold back.”

***“People want to do things but they’re not sure if they can do it. Well, sometimes it takes a little bit of confidence to do it. I knew I could do it.” - Chris J.***

Chris didn’t hold back, and he couldn’t be happier to be living in his old community of Lancaster, where he is within walking distance to restaurants and can enjoy watching sports at home.

“I like that if I’m watching hockey, I can yell at my TV and no one can hear me. I can be myself,” said Chris. “There are stores I can walk to and I am so glad. I don’t have to wait for things when I want them.”

Chris is also enjoying learning to cook. He likes to have his friends over to visit, and enjoys preparing pork chops with rice and corn, in addition to giving them advice on how they, too, can reach similar goals.

“I tell them, ‘You can do this if you try. You have to be confident and show people what you can do,’” said Chris.

According to his mother, Kim, Chris’ new lifestyle is a dream come true for both of them.

“This is a moment I didn’t dare to dream of happening. I’m still in shock that this is real,” she said. “Chris started with [sasi], not able to change his own bed, do laundry, etc., and now he is living on his own. I’m sure we’re only one of many success stories in your agency. I hope it moves all of you, as it is to the credit of everyone who has been a part of his life that we celebrate this day. I will be forever grateful.”



## HIGH HURDLES

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Upon Megan Stapley's departure, Erin Brauen was promoted to High Hurdles Program Manager in May of 2017. Elisabeth Pratt was promoted to full-time instructor and Jen Barber was hired as a part-time instructor.

The new High Hurdles schedule for 2017 was developed to entice riders to participate for longer periods of time, decreasing turnover by increasing the number of times a student rode. Classes were offered for 12 weeks in the Spring and Fall, or riders could choose to participate the entire season, from March to November.

High Hurdles provided horsemanship lessons to 98 unduplicated riders during 2017. Between March and November a total of 1100 lesson units were provided at the farm, offering participants the experience of being in the country and connecting with the High Hurdles horses and staff.

In addition to individual and group horsemanship lessons, High Hurdles provided specialized lessons based on the criteria specified in three separate grants funded by the OPWDD Family Support Services

division.

Two of the grants focus on children living in the Western New York region and the third focuses on those in the Finger Lakes DDRO catchment area.

Also in 2017, the Pioneer BOCES program was approved, allowing students with special needs and behavioral concerns to ride under the Finger Lakes Grant. Pioneer students rode in the Spring and Summer of 2017.

The “Come Ride with Me” sibling riding program, which



***“Between March and November a total of 1100 lesson units were provided at the farm, offering participants the experience of being in the country and connecting with the High Hurdles horses and staff.”***

is designed to provide sibling pairs the opportunity to ride together, was offered once again. The siblings learn to work and play together during lessons, facilitating a greater sense of respect and appreciation for one another.

We welcomed three new horses to our High Hurdles family in 2017, including Fionn, Matrix and Danny, and one of our veteran horses, Max, retired to a local home.





## NEW ANGOLA THEATER

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The historic New Angola Theater, located in Angola, NY, is owned and operated by Sasi. The theater features first-run movies and provides meaningful employment to individuals with disabilities, who assist with customer service, concessions and various theater tasks while being immersed and interacting within the local community.

In 2017, the theater hosted many special events, including a historic presentation to mark the 150th Anniversary of the Angola Horror train derailment, involving nearly 50 passenger fatalities from the local area. The event featured presentations from local historians and authors, including artifacts and educational literature for a large audience.

The theater continues to preserve the historical characteristics of its establishment while promoting the future of education with an ongoing relationship with the Lake Shore School District. It provides various donations, reservations and communications supporting student activities.

The theater also gave back to the community and showed customer appreciation by hosting its annual free holiday movie, "Elf," as part of the Friends of the Village of Angola's annual Christmas in the Village event. The theater sold hot cocoa to mark the special occasion.

## DAY PROGRAM

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The Group Day Habilitation program has been on the go for 2017. They still volunteer at several food pantries and other non-profit agencies.

This year we helped with beautification at the Tifft Nature Preserve.

The sasi in Bloom program, in which area business donate flowers that would have been discarded and sasi program participants reuse them to make bouquets for area hospitals and nursing homes, has expanded with additional sites. The program received a few thank-you cards and individuals developed great friendships.

The sasi “Beat Down Drummers” and bell ringers group played again at Developmental Disabilities Day and the Music is Art Festival.

From parks to museums, and Bisons games to Sabres practices, program participants are utilizing community resources based on interests and choices.





## COMMUNITY-BASED PREVOCATIONAL PROGRAM

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In 2017, we had 82 participants in our community-based prevocational program, which is designed to provide a variety of vocational training experiences that help to develop skills and areas of interest.

Additionally, classroom-style training is provided in a variety of areas, such as interviews, applications, workplace expectations and career exploration. This will assist in future plan development in conjunction with the transformation expectations that have been given by OPWDD.

During 2017, Sasi developed a variety of volunteer experiences at various locations. Program participants also continue to work at the Ronald McDonald House and other non-profit agencies.

Individuals in this program enjoy their relationship with Village of Arcade, as they help with the beautification of its parks and flowers along the streets. Many friendships have developed and the Village has had some pizza parties in appreciation of their hard work.

Two paid experiences have been developed, providing opportunities for individuals to work within a factory setting alongside other company employees.

We also continued providing internships at several locations to help expand experiences for future employment interests.

## THE ORIGINAL KAZOO COMPANY

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The historic Original Kazoo Company is owned and operated by Sasi, after being donated to the agency in 2002. The factory is the birthplace of the metal kazoo, and remains to this day, the only metal kazoo manufacturer in North America.

In 2017, the factory continued to be a mainstay for residents and visitors both locally and internationally, offering guests the unique opportunity to create their own kazoo as well as tour a working museum, witnessing the original die presses and a leather-belt driven power transmission.

The factory also continues to provide meaningful work and employment to several individuals with disabilities that are supported by Sasi.



## SAGE

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SAGE is a division of Sasi that provides competitive employment opportunities to individuals with disabilities, primarily through janitorial and grounds maintenance.

In 2017, SAGE continued to serve a variety of local businesses and government facilities throughout Western New York in partnership with both GSA and SourceAmerica, including the Whirlpool Rapids, Lewiston-Queenston and Rainbow Bridge, National Weather Service, Department of Transportation, Department of Labor, Army Corps of Engineers, Internal Revenue Service, local psychiatric centers and more.



## ADAPTIVE FITNESS

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After the official opening of the sisi adaptive fitness program, a clear message of need has been received. In 2017, 25 students enrolled two attending twice a week totaling 468 units of service. The program hosted eight fitness coaches from the University at Buffalo's department of Physical Therapy.

In June of 2017, the fitness instructor took the program on the sisi circuit traveling to seven of the day hubs: Abbott, Angola, Derby, East Aurora, Eden, Elma and West Seneca. A total of 43 participants are involved. An inventory of essential equipment has been established at each site, including graded resistance bands, kettle bells, medicine balls and gym mats.

The curriculum has progressed from single movements to

compound exercises, advancing to multiple planes of motion.

In December of 2017, the Angola Day Hab granted additional workout equipment, transforming the studio to a state-of-the-art gym. A universal cable system, as well as three pieces of cardio equipment, have been relocated to the facility.

***Education and a working knowledge of equipment engagement and muscle group activation are strong components of the curriculum.***

Monthly tracking of anthropometric measurements and weekly weigh-ins are always encouraged. Education and a working knowledge of equipment engagement and muscle group activation are strong components of the curriculum.

Participants support each other and look forward to weekly discussions during cool down for an opportunity to share healthy options as well as challenging moments.

A recent review of the program's infrastructure has elevated the fitness program to earning a distinction as a Personal Training Program.



## BROTHERLY LOVE

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**Tim and Daryl joined the Sasi residential family together in 2017 when they were welcomed to their new home at the Mayfield IRA on Old Lake Shore Road in Derby.**



**Tim and Daryl**  
*Mayfield residents*

The two brothers have been inseparable their whole lives, enjoying various sports and hobbies together. Before 2017, they lived their

entire lives in West Seneca with their parents. They found great pleasure and relaxation staying at the family cottage at Keuka Lake where they learned to swim and ride their bikes, fish, and spend sunny afternoons on the boat.

While growing up together with their sister, they also were the loving caretakers of their family pets. In the spring of 2014, they were forced to say goodbye to their mother when she lost her battle with cancer. Their father continued to care for the brothers the best he could, with the help of their older sister.

In more recent years, the family was again faced with medical challenges when both their sister and dad became ill themselves. Eventually, the task of meeting Tim and Daryl's needs were more than they could

handle and that is when the family sought out the help of Sasi.

It was important to the family that Tim and Daryl remained together. They had spent the better part of 50 years together as more than just brothers, but best friends as well. The recent turmoil endured by the family was stressful and the thought of the brothers being separated was heartbreaking. They no longer had the availability of the lake house to help calm and relax them as they once did.

***“It was important to the family that Tim and Daryl remained together. They had spent the better part of 50 years together, not just as brothers, but best friends as well.”***

As fate would have it, the Mayfield IRA was also experiencing some changes of their own, and two rooms became available. To the relief and joy of their family, Tim and Daryl were not only able to remain together, but their rooms are next to one another.

They both have one of the most beautiful views of Lake Erie. Although this was a very sudden and unexpected change for both Daryl and Tim, they have overcome many challenges since coming and are extremely happy with their new home!



*Sasi's historic Mayfield residence sits right on Lake Erie.*



## MOVING MIRACLES

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**In 2017, the dance studio continued its momentum, offering opportunities to study traditional styles of dance, authentic art experiences, and accessibility to community outreach through performance.**

Stagedoor Connections of NYC brought Broadway's touring company of 'Disney's Little Mermaid' to the dance studio, and a lead cast member facilitated a master class, sharing original production choreography with dancers, volunteers and teaching staff.

Following the Master class, students and a parent group attended a performance at Shea's Performing Arts Center. At the end of the evening, the group was invited backstage for a complete tour of costumes, scenery, props and the stage set.

Fine arts collaborations with sasi programs are important for artistic development and proven to be a natural fit. The agency's Vice President of

Quality Management and authored poet, John Bowles, continued to breathe an inclusionary vision of advocacy to live art.

Community collaborations and recognition are strengthened every year with the National Day Of Dance, Music Is Art Festival, sponsored by Robby Takac of the Goo Goo Dolls and several others.

The sasi marketing department has exponentially increased our social media presence showcasing students and studio events through weekly postings titled: Throwback Thursdays and Spotlight Saturdays to commence an anniversary celebration of almost two decades of work.

Next season, the studio will be celebrating its 20th Anniversary.



## QUALITY MANAGEMENT

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The Quality Management Department continued its support of sasi's programs and services throughout 2017. Quality Management staff was involved in agency-wide training of both direct support and managerial staff. As requested by program administrators, QM staff provided an, "extra set of eyes" on occasion to provide a different perspective and/or insight of services for future enhancement.

In addition to conducting audits, investigations, observations and soliciting stakeholder feedback, QM staff were engaging; sending a message that they are a resource to be utilized to improve services, as opposed to just identifying non-compliance activities.

## 2017 Grants

<b>M&amp;T Charitable Foundation</b>	\$2,000	Moving Miracles May Performance
<b>James H. Cummings Foundation</b>	\$15,000	Purchase of van for CPV Program
<b>West Herr Ford</b>	\$1,000	Purchase of Ford Transit van for CPV program
<b>Enterprise Holdings Foundation</b>	\$2,500	High Hurdles Programming
<b>Eden Community Foundation</b>	\$3,160	Kazoo Factory Drainage Project
<b>Variety Club of WNY</b>	\$800	High Hurdles Scholarships
<b>The Frank Raichle Foundation</b>	\$5,000	High Hurdles and Moving Miracles Programming
<b>Edward H. Butler Foundation</b>	\$3,500	High Hurdles Programming
<b>Arts Services Initiative of WNY</b>	\$4,980	BPO Arrangement at Moving Miracles Performance
<b>Goya Foods</b>	\$4,000	New Angola Theater Facade Improvements
<b>DASNY</b>	\$531,306	Purchase of IT Equipment

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Drs. Eric & Kathy Southard  
Mr. & Mrs. Donald Spencer  
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 Ms. Denise Staffa  
 Ms. Diane Stanton  
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 Mr. Ryan Steiner  
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 Mr. & Mrs. Steve Yekich  
 Mr. & Mrs. David Young  
 Miss Jennifer Yuen  
 Mr. Robert Zielinski  
 Ms. Bridget Zimmerman  
 Mr. Doug Zimmerman  
 Mr. & Mrs. Duane Ziolkowski  
 Ms. Marianne Zukic

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AAA Vending Services  
Adam's Mark, Buffalo Niagara  
Advance Body Care Spa Salon  
Adventure Landing  
Aktion Club of East Aurora Kiwanis  
Albright-Knox Art Gallery  
All American Security  
Alton's Restaurant  
AmazonSmile  
American Academy of Ballet of WNY, Inc.  
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Anderson's  
Ashley HomeStore  
Attea & Attea  
Aurora Historical Society  
Aurora Optometric Group  
Average Joe's Bar & Grill  
Bach's Towing  
Bailey Slipper Shop  
Bartsch's Auto Service  
Berrafato's Mississippi Mudds/  
Old Man River/Prima Pizza Pasta  
Black & Blue Steak and Crab  
Black Willow Winery  
Bob-O-Link Golf Club  
BPO  
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Buffalo Alarm  
Buffalo Bandits  
Buffalo Bills  
Buffalo Bisons Baseball  
Buffalo Harbor Cruises - Miss. Buffalo  
Buffalo Sabres  
Buffalo Spree Publishing, Inc.  
Byrncliff Resort

Cala's Kitchen and  
Catering  
Cappellino Buick, GMC  
Carols Corporation - Burger King  
Chiavetta's Catering  
Children's Rehab Foundation,  
VCB Inc.  
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Family Charitable Foundation  
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the Developmentally  
Disabled, Inc.  
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Corr Distributors, Inc.  
Creekside Fabrics, Quilts & Yarns  
Cutco Cutlery Corp  
CYBRA  
Dairy Queen  
Delta Sonic Car Wash  
Derby Ten Minute Oil Change  
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Conditioning Service  
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Eileen's Centerview Bakery  
Elle Therapeutic Massage  
Elma Wine & Liquor

Emerling Chrysler Dodge  
Jeep Ram  
Enterprise Fleet Management  
Enterprise Holdings Foundation  
ERB Co.  
Evans Ace Hardware  
Excelsior Orthopaedics, LLP  
Explore & More  
Financial Trust Federal  
Credit Union  
Fisher-Price, Inc.  
Fitness 19  
Fitness First, Inc. (Buffalo  
Athletic Club)  
Flying Bison Brewery  
FootLoose Dancewear  
Frank G. Raichle  
Foundation  
French Pub  
George's Collision  
GHD-AKA- Conestoga  
Gibraltar Industries, Inc.  
Grandview Construction  
Great Lakes Orthopedic Labs  
Grelak Mechanical  
Guitar Factory  
Harlequin Distribution Center  
Henry's Candy and Gifts  
Hodgson Russ LLP  
HoliMont Ski Resort  
Home Depot  
Hotel West Falls & Dog Bar  
HSBC Philanthropic Programs  
Ilio DiPaolo Restaurant  
Imperial Pizza

Independent Health  
Irish Classical Theater Co.  
Janney Montgomery Scott  
JC Nelson Attorney at Law  
Jerry's Vending Service Inc.  
Jewish Repertory Theatre  
John L. Peterson Plumbing  
& Heating Inc.  
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Logel Appliance  
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M&T Insurance, Inc.  
Made In America Store  
Mader Construction  
Maintenance &  
Management Associates, Inc.  
Marie's Custom Cleaning  
McCullagh Coffee  
Merrill Lynch 3  
Mighty Taco  
Mike's Landscaping  
National Fire Adjustment Co., Inc.  
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Northeast Mechanical  
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Paula's Donuts  
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Pizza Del Aureo's  
PPS Pension & Financial  
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Associates  
Premier Wine & Spirits  
Prime Wines Corp (Premier Liquor)  
Pro Energy  
Pro-Flex Administrators LLC  
PSA Healthcare  
Psalm 116:12 Foundation  
Razl LLC  
Riley Street Station  
Rolly Pollies  
Ronny's Take Out  
Pizzeria  
Roycroft Campus  
Corporation  
RPM Raceway  
Russell's Steaks, Chops &  
More & Salvatore's Grand Hotel  
Sakowski & Markello, Atty  
Salvatore's Italian Garden  
Santora's Pizza Pub & Grill  
Sardinia Mini Storage  
SEFCU Insurance Agency  
Sgroi Financial LLC  
Siena Restaurant  
Southeast Works  
Southgate Associates, LLC  
Southgate Liquor

St. Anthony's Church  
Stage Coach West Inc.  
Stephan Design Associates Inc.  
Stonehill Orchard  
Striker's Bowling Lanes  
Student Association of State  
University at Fredonia  
Tantalo Photography Studio  
Target - Walden Ave.  
The BonTon Stores, Inc.  
The Burchfield Penney Art Center  
The Children's League  
The Great Escape Room  
The Pink Cow  
The Stagecoach West, Inc.  
Theatre of Youth  
Tri-R Mechanical  
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United Methodist Women  
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Variety Club of Buffalo  
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West Herr Automotive Group  
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Western Division Federal  
Credit Union  
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Combined Federal Campaign  
Wiley Rein, LLP  
Wingate by Wyndham  
Winter's Rigging Inc.  
WNY Federal Credit Union  
You're So Vain

## TRIBUTE GIFTS

*In honor of all who dedicate their lives to our special needs population!*

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In Memory of **Donald Appenheimer**

- Ms. Alice Appenheimer

In Memory of **Diane Benzing**

- Mr. & Mrs. Anthony Annunziato

In Honor of **Edith Bingerman**

- Mr. & Mrs. Ronald & Margaret Birke

In Honor of **Margaret Bond**

- Mr. Gary Bond

In Memory of **Jeffrey Brown**

- Ms. Lorna May Brown

In Memory of **Randy Chriss**

- Mr. & Dr. Richard & Amy Kingston
- Mr. & Mrs. Anthony Annunziato

In Honor of **Kathy Conte**

- Ms. Amelia Bogdal

In Honor of **Patrick Dark**

- Ms. Charlotte Dark

In Honor of **Paul Dark**

- Ms. Charlotte Dark

In Honor of **Bob Edwards**

- Mr. & Mrs. Bill & Joan Harms

In Honor of **Annie Feraldi**

- Mr. Thomas Farr
- Mr. John D'Rozario
- Mr. Ryan Steiner
- Mr. Michael Boza
- Mr. Steve Vargo
- Mr. Charles Brown
- Mr. Robert Sixt
- Mr. Don Petit
- Mr. Timothy Feraldi

In Honor of **Paul Ferris**

- Wiley Rein, LLP
- Mr. & Mrs. Wayne Johnsen
- Mr. & Mrs. Mark & Joan Ferris
- Ms. Ann Ferris

In Honor of **Luann Fricano**

- Mr. Gareth Parfitt

In Memory of **Greg Hazlett**

- Mr. & Mrs. George Oliver

In Memory of **Mark Igel**

- Mrs. Lois Jackson

In Honor of **Cedric L. Johnson**

- Ms. Betty Dubose
- Ms. Linda Cowan

In Honor of **Kyle Knarr**

- Mr. & Mrs. Joseph Knarr

In Memory of **Thomas Krzyzaniak**

- Mr. & Mrs. Anthony Annunziato
- Mr. & Mrs. Paul & Mary Synor

In Honor of **Matt Lahrs**

- Mr. & Mrs. Don & Kathy Lahrs

In Honor of **Matthew Lavey**

- Mr. Thomas Lavey

In Honor of **Anthony Lehsten**

- Mr. & Mrs. David Lehsten

In Honor of **Jonathan Locher**

- Mr. David Locher

In Memory of **Timothy Madey**

- Mr. & Mrs. Thomas Swenson

In Honor of **Doug McCormick**

- Mr. & Mrs. Doug McCormick



In Memory of **Paula Michalek**

- Ms. Angeline Pizzolanti
- Mr. Mark Michalek
- Mr. & Mrs. Thomas Janowski
- Mr. & Mrs. Michael McCarthy
- Mr. & Mrs. Kenneth Sendlak

In Honor of **Dan Nicaise**

- Mr. & Mrs. Cleophus Weeks
- Mr. Robert Nicaise

In Memory of **Lois O'Dell**

- Mrs. Lois Jackson

In Honor of **Sarah E. Olivien**

- Marie's Custom Cleaning

In Memory of **Mary Jo Pesany**

- Ms. Gracelyn Tuoti

In Honor of **Jeffery Pietraszewski**

- Mr. & Mrs. Arthur Pietraszewski

In Memory of **Michael Pittman**

- Mr. & Mrs. Anthony Annunziato

In Memory of **Rita Radder**

- Mr. & Mrs. Bill Warejko

In Honor of **Edmund Rojek**

- Ms. Florence Stoj

In Memory of **Charles Rothman**

- Ms. Lillian Rothman

Happy Birthday to **William Ruminski**

- Mrs. Mary Ruminski

In Memory of **Melanie Sember**

- Ms. Debbie Wehrlin

In Memory of **Veronica Sheeran**

- Ms. Sandra Webber
- Mr. James Himes
- Mr. & Mrs. George & Joyce Hussion
- Mr. & Mrs. Dominic & Susan Comi
- Northwest Institute of Research, Inc.
- Mr. & Mrs. John & Kathleen Appleby

In Memory of **Joseph & Wilma Sheflin**

- Ms. Myrna Bishop

In Memory of **Ronald Swartz**

- Mrs. Linda Swartz

In Memory of **Hillary Sypniewski**

- Mr. & Mrs. James & Barbara Sypniewski
- Ms. Erin Griggs

In Honor of **Heather Theurer**

- Mr. & Mrs. Robert & Cindy Theurer

In Honor of **Basil Trbuhovich**

- Mr. & Mrs. Rastko & Victoria Trbuhovich

In Honor of **Nancy Urban**

- Ms. Patricia Urban

In Honor of **Ryan Wack**

- Ms. Marianne Zukic

In Honor of **Angie Witt**

- Aktion Club of East Aurora Kiwanis

In Honor of **Tricia Yekich**

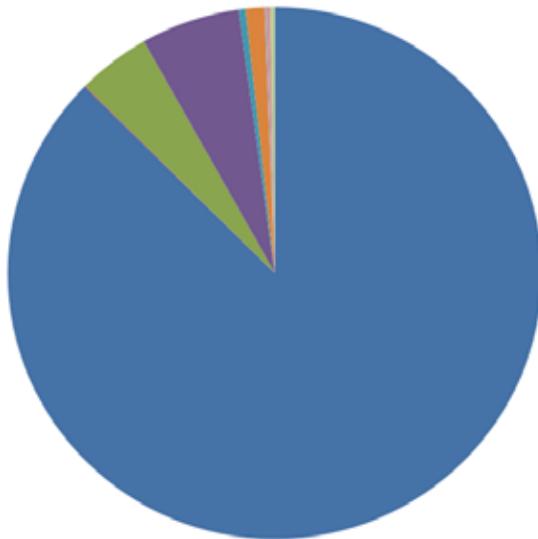
- Mr. & Mrs. Robert & Tammy Yekich
- Ms. Lisa Czechowicz

# FINANCIALS

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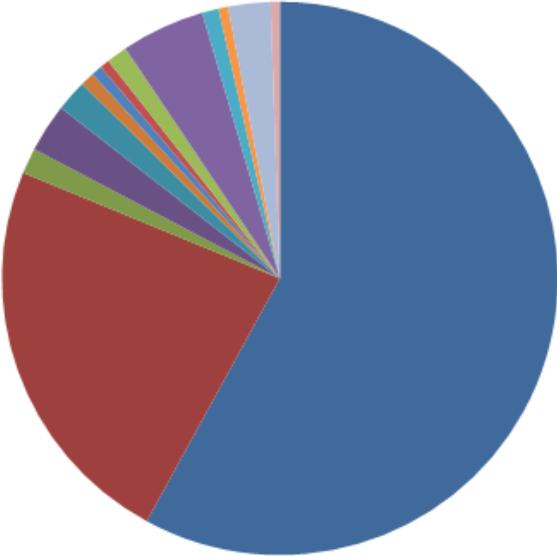
## REVENUE

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- Government Revenue - \$40,586,305
- HUD - \$28,215
- Sub Contract Revenue - \$2,046,987
- Program Participant Fees - \$2,783,032
- Clinic 3rd Party Reimbursement - \$190,213
- Investments - \$531,042
- Vending Sales - \$41,662
- Contributions - \$110,800
- Miscellaneous - \$130,693

# EXPENSES



- Personal Services - \$27,854,903
- Fringe Benefits - \$11,194,169
- Professional Fees - \$723,739
- Supplies - \$1,358,461
- Utilities - \$885,387
- Building Maintenance - \$386,638
- Leased Facilities - \$306,176
- Insurance - \$266,570
- Equipment Expense - \$580,696
- Individual & Staff Transportation - \$2,346,293
- Workshop Expense - \$459,432
- Interest Expense - \$272,666
- Depreciation Expense - \$1,178,930
- Miscellaneous Expense - \$255,838



960 West Maple Court  
Elma, NY 14059

**Phone:** 716.805.1555

**Fax:** 716.805.1444

**Web:** [www.sasinc.org](http://www.sasinc.org)

## In Memoriam

*In 2017, the following members of our sasi community left us too soon.*

Deborah Bald  
Randy Chriss  
Barbara Finnegan  
Glenn Fricano  
Mary Lee Harnden  
Linda Merrill  
Paula Michalek  
MaryJo Pesany  
James Rondina  
Betty Schames  
Veronica Sheeran  
Brandy Shingleton  
Alvin Storm  
Thomas Telecky  
Walter Wright  
Emmy Lou Zygmunt